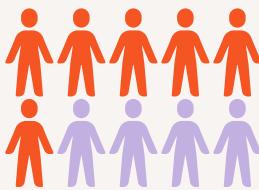


THE STATE OF RHODE ISLAND'S NONPROFIT SECTOR

January 2023



6 out of 10

nonprofits are still seeing higher demand for services than pre-pandemic

1,328

nonprofit employers

66,914

nonprofit employees

16.5%

of Rhode Island's private sector employment

\$4 billion

total wages paid in 2021

SLOW RECOVERY

.8%

nonprofit sector employment growth rate in 2021, compared to a much more robust 5% private sector rate

HIRING CHALLENGES

47%

reported staff vacancies longer than 3 months, and 16% took more than 6 months to fill open positions

STAFF BURNOUT

82%

of nonprofits have at least some staff experiencing burnout and emotional exhaustion; 11% say **all** of their staff are burnt out

LEAVING THE SECTOR

46%

of nonprofits have lost staff who have left the sector entirely, and 59% have staff who are considering doing so

LEADERSHIP

25%

reported a leadership transition or succession planning in 2022, and 34% expect transition in 2023



STAFF TURNOVER

in one in five nonprofit organizations, more than 50% of the staff have been in their roles less than two years

INFLATION

80%

reported increased expenses due to inflation, and 20% have had to scale back purchasing

CASH RESERVES

40%

have 3 months or less of cash reserves. Only 26% have more than six months of reserves

WAGES

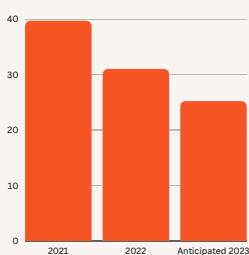
23%

pay entry level workers less than \$15/hr, meaning many staff may qualify for SNAP and other benefits

HIRING FREEZES

15%

have paused hiring due to increased inflation-related costs



DECLINING RESOURCES

while the percentage of nonprofits operating at a deficit has remained steady at 16-17%, the number operating with a surplus is decreasing as COVID resources dry up

DECREASED GIVING

27%

of nonprofits have seen a decline in individual giving, as inflation limits donors' discretionary income

DONOR POOL

54%

had fewer than 100 individual donors, and 38% had fewer than 50 donors

SOURCES

RI Department of Labor and Training

2022 RI Nonprofit Survey conducted by Grantmakers Council of Rhode Island and United Way of Rhode Island