

THE STATE OF RHODE ISLAND'S NONPROFIT SECTOR

Results from the 2024 Rhode Island
Nonprofit Survey



SECTOR OVERVIEW

Nonprofit Employers in RI	1,355
Nonprofit Employees in RI	71,405
% of Private Workforce in RI	17.0%
Total Wages Paid	\$4 BILLION

ARPA FUNDING

<25% 

Less than 25% of orgs **have secured funds to replace ARPA** of other government COVID-specific funding

87 Organizations received pandemic-specific funding

51 Received more than \$100,000

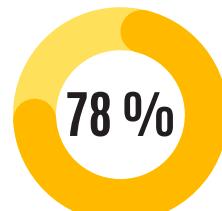
12 Still have active pandemic-specific funding (expiring 2025)

COMMUNITY NEED

95.7% 

Demand is **higher than pandemic levels** for 95.7% of organizations providing support for basic needs

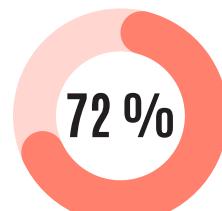
BURNOUT



Some or all staff report burnout



Staff who have left the sector



Some or all staff emotionally exhausted

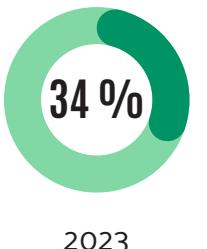


Staff considering leaving the sector

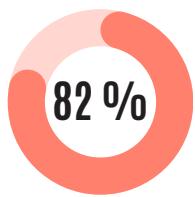


FINANCES & STAFFING

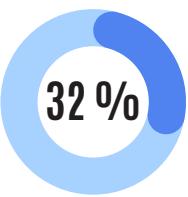
Organizations Operating at a Surplus



Impact of Inflation



Increased expenses because of inflation



Decreased individual giving

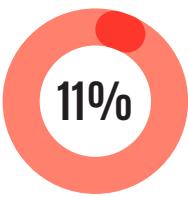


Postponed hiring

Hiring



Orgs with paid staff tried to hire in 2024



Orgs had layoffs or furloughs

Turnover



Most staff had less than 2 years' experience

26.3%

Orgs have staff earning less than **\$15.50/hr**, and may qualify for SNAP and other benefits if they have children

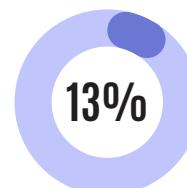
41.8%

41.8% have less than 3 months cash reserve

Vacancies

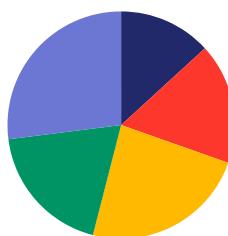


of vacancies lasted 3+ month



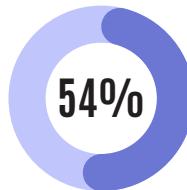
of vacancies lasted 6+ month

Leadership Longevity



- 13.2% Less than 1 year
- 17.2% 1-2 years
- 23.6% 3-5 years
- 19.0% 6-10 years
- 27.0% Over 10 years

Donors



have fewer than 100 donors



have fewer than 50 donors

Compensation

57.4%

Orgs have staff earning less than **\$20/hr** - Not enough for a single adult to make ends meet according to EPI